



Learning TOGETHER



Letter FROM THE FOUNDER

2022 was another year full of achievements, challenges, and learnings. We made great progress despite setbacks in countries such as Afghanistan, where we have been working for 15 years. New bans from the Taliban forced us to re-evaluate how best we can continue to support girls' education. In India, whilst we witnessed shrinking space for civil society, we saw a growing interest from organisations keen to co-fund our women's land rights programme.

These are two examples that serve to illustrate key learnings for me as a philanthropist: to courageously grasp new approaches, and to be open to risks. I am proud of our decision to invest in cutting-edge and underfunded areas, and continue to receive encouraging feedback from funders and civil society about being among the first donors to support women's land rights in India; to remain in Afghanistan against all odds; to test new ideas on using media to challenge gender stereotypes in the Middle East and North Africa; and to fund innovative South-to-South collaboration models to tackle violence against women and girls.

It's equally important to reflect on our approach to philanthropy. At Womanity, we believe that constant and collaborative learning is key to lasting and meaningful impact. To us, this means being open to learning not only

from our own experiences, successes, and errors, but also from the rich experience of our partners. It's encouraging to see gender equality experts reaching out to us to understand how we work. In fact, some co-funders have joined us to learn from our approach and work together to advance women's rights.

The more I consider these 17 enriching years of Womanity's journey, the more deeply I'm convinced about the role philanthropy can play in progressing gender equality — an incredibly under-resourced area. According to OECD, in 2021, only 7% of the total USD 4.4 billion of Official Development Assistance in the world was spent on projects and programmes that targeted gender equality as a principal goal^[1]. This, despite strong evidence clearly indicating that ensuring women's rights across all spheres is key to achieving the Sustainable Development Goals.

I, too, believe that without gender equality in vital areas like education, health, economic empowerment, and climate justice, we will not achieve a prosperous and just world. I invite you to join us in investing in pathways for women to progress and to learn together about how best to do it.

YANN BORGSTEDT

Founder, Womanity

As we reflect on our first year co-leading Womanity, one thing is certain: it has been a steep but profoundly inspiring learning curve. Our experiences and insights from 2022 have helped shape our vision of how Womanity can play a role in progressive philanthropy. We believe that we need to constantly analyse power imbalances and reflect on whose voices are being heard and whose knowledge is valued. Our talented and committed team, a supportive founder and board, and a group of amazing partners make it possible to deliver critical work to advance women's rights.

We are continuously asking ourselves how we can most effectively use our time and energy to help create a world with equity and equality for women in all their diversity. **Learning Together** is not just the theme of this report. It's the way we are positioning our work and Womanity's place in the world.

LAURA SOMOGGI & SHIVANI GUPTA

Co-CEOs, Womanity



^[1] Donor Tracker by SEEK Development – Issue: Gender Equality (<https://donortracker.org/topics/gender>)

A close-up, high-angle shot of five women of various ethnicities and ages, all laughing heartily and smiling broadly. They are huddled together, creating a sense of joy and community. The background is a plain, light color. There are some decorative brush strokes in red, blue, and purple scattered around the image.

*We support women in
all their diversities*

WHEN WOMEN PROSPER, *humanity thrives*

We deserve to live in a world where women and men have equal rights and opportunities. A world where women (or anyone who identifies as a woman) and girls are free from violence and discrimination, and have access to education, healthcare, and economic opportunities.

Gender equality doesn't benefit only women. It's good for everyone. When women's rights are respected, they are better able to contribute to their families, communities and countries. This, in turn, leads to better health outcomes, higher educational attainment, and more stable and prosperous societies.

Unfortunately, mindsets, laws, and social norms in most countries have simply not progressed enough to create equal societies. Women continue to face discrimination and violence, and they are underrepresented in positions of power and influence. Unequal pay, disproportionate responsibility for unpaid care work, inequitable access to quality education, gender-based violence — every issue that impacts women's access to a better life is currently under-resourced and underfunded globally.

This is where we come in.

We identify critical intervention areas that need extensive support and funding to advance women's rights and gender equality. Our projects across the Global South are thoughtfully developed to empower women and girls to have more agency over their lives and futures.

- * Create new pathways to end violence against women and girls
- * Enhance women's land rights and ownership
- * Build + support media platforms to shift gender stereotypes
- * Increase the number of women and girls in STEM education and careers

Investing in gender equality is even more pressing when we see overlapping crises such as the climate emergency, Covid-19 pandemic, strengthening of anti-rights movements, and shrinking spaces for civil society presenting serious setbacks.

Without gender equality, we won't be able to achieve the Sustainable Development Goals (SDGs)^[2] designed to ensure equitable progress in the world.

Here's how we are contributing to the SDGs:



By investing in gender equality, we are accelerating progress towards a more just and equal world.

^[2] The 2030 Agenda for Sustainable Development and its 17 Sustainable Development Goals (SDGs) adopted by world leaders in 2015 embody a roadmap for progress that is sustainable and leaves no one behind.

We invest in AUDACIOUS, INNOVATIVE, AND SUSTAINABLE SOLUTIONS TO ACCELERATE GENDER EQUALITY

There's a critical need for work in gender equality to be more recognised and visible. We have dedicated 17 years to breaking new ground amidst urgent efforts to advance the cause across the world. By courageously seeding visionary programmes in underfunded and underexplored but catalytic areas for transformative change, we are facilitating progress towards a more gender equal and sustainable future.

We are committed to overcoming barriers and unlocking women's potential in underserved parts of the world so that entire communities can thrive. This has led us to work on prevention of violence against women and girls, supporting grassroots organisations, girls' education, leveraging media for gender equality, and most recently, women's access to land rights.

Funding early-stage ideas needs a leap of faith.

This is why we incubate and fund pioneering models to develop and gather insights from these new programmes. Once we get the ideas off the ground, we approach other funders to collaboratively co-fund programmes that we can successfully scale and replicate.

The challenges we are working to solve are complex and nuanced. We strive to address them by supporting radical ideas, curating collaborations, and creating platforms that enable lasting social, systemic change.

OUR STRATEGIC OBJECTIVES

- Advance* gender equality indicators for women and girls in underserved communities
- Increase* and leverage funding to deepen impact
- Create* and disseminate content, evidence, and narratives to inspire and impact transformational change
- Build* capacities and resilience of partners advancing gender equality
- Forge* synergetic partnerships for effective and sustainable impact

Snapshot OF OUR PROGRAMMES



GIRLS CAN CODE

AFGHANISTAN

Vocational training for girls pursuing secondary and post-secondary education in Afghanistan. Girls Can Code (GCC) trains them in English, computer literacy, and coding. The programme is designed to not only develop tangible skills to improve their career prospects but also to instil confidence and belief in the students and their families that girls can be equally valuable and relevant in the workforce and society.

Since 2016, 1,588 girls have completed one or more courses and 692 have graduated from the coding course.



WOMEN LAND RIGHTS

INDIA

A powerful programme to address systemic gender inequality and lack of economic empowerment of women in India. Our Women Land Rights (WLR) programme has been developed in consultation with experts and on-ground partners. It enables rural women to access land rights and ownership, helping them become more independent, self-reliant, and financially secure.

Since its launch in 2022, 61,595 marginalised women have been made aware of their land rights. 7,560 of them have got land rights. And, \$370,000 of government funds have been unlocked.



DISRUPTIVE MEDIA

MIDDLE EAST AND NORTH AFRICA

Supporting progressive media platforms by collaborating with pioneering content creators to build fairer societies in the Middle East and North Africa region. Our flagship initiatives include Radio Nisaa — a women-led community radio station in Palestine, and Khateera — a digital platform dedicated to challenge gender stereotypes through content such as its YouTube series *Smatouha Minni* (You Heard It From Me).

Over the past 11 years, we have engaged with over 27 creators and influencers, and incubated 4 powerful initiatives on our radio and digital media channels.



WOMANITY AWARD

BRAZIL, CAPE VERDE, INDIA, LEBANON, MEXICO, SOUTH AFRICA

A funding and organisational development programme that supports innovative, evidence-based solutions to prevent violence against women and girls (VAWG). Womanity Award focuses on the power of collaboration by catalysing transnational partnerships between organisations working together to adapt initiatives across different countries in the Global South to address the root causes of violence against women.

Since 2012, 9 outstanding organisations have adapted programmes centred on critical areas for prevention of VAWG such as harmful gender norms, online and domestic violence.

The Taliban's return to power in 2021 has had a devastating impact on Afghan women and girls, decimating their rights. Girls are barred from secondary school and women are banned from most jobs.

Committed to staying in Afghanistan, we adjusted our strategy and adapted our programme to provide online training in web development, coding, and computer literacy to girls in secondary school. Previously, our programme was delivered in person in schools. In 2022, we trained 96 female students in grades 13 and 14 of the Computer Technology Institute (CTI).

Numbers that matter

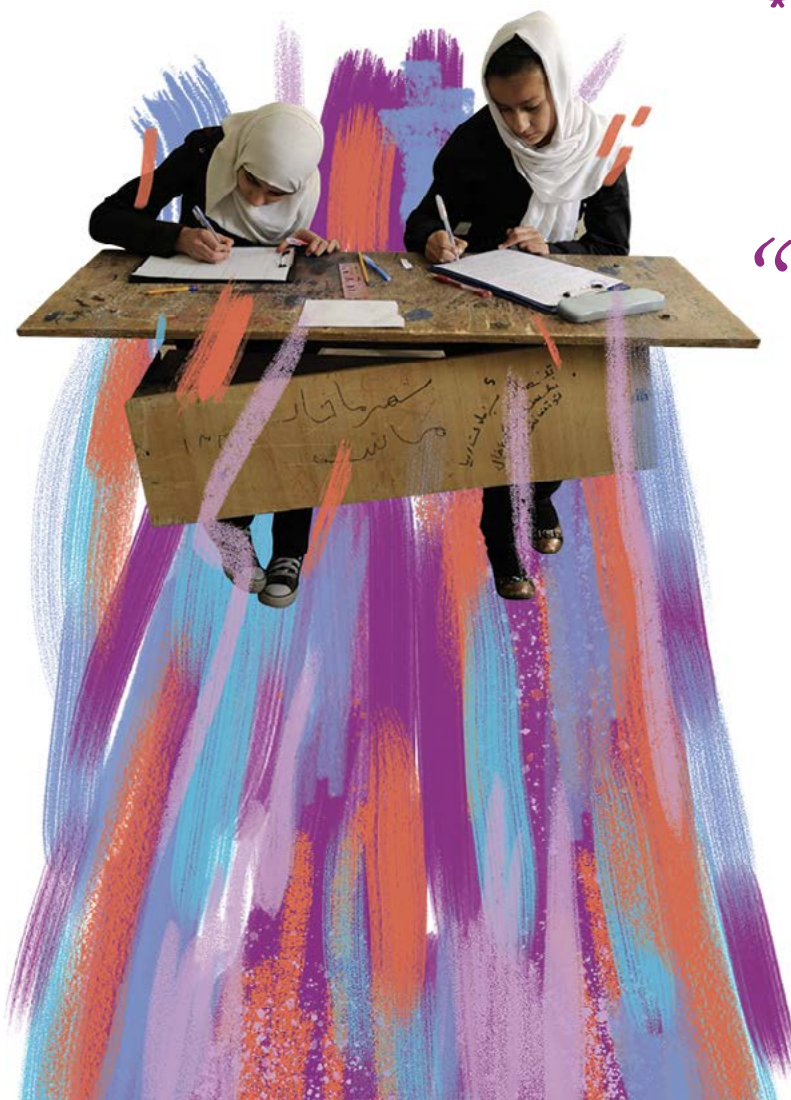
78 Students completed our coding training before the Taliban announced new bans

33 Young women were sponsored in their university studies in Computer Science

21 Trainers completed our training at institutes connected to TVET (Technical Vocational Education and Training)

300 Students received a 3-month scholarship to pay tuition fees at the Dewa centre to prepare for the Kankoor exam — the national entry exam for university

Education AS A RAY OF HOPE FOR AFGHAN GIRLS



What we learned

- * **Being flexible and agile** with our strategies can help us better navigate the uncertainty within the country.
- * **Diversifying our interventions** from primary education to vocational training to work around bans.
- * **Stay committed** to uplifting Afghan women and girls despite the odds and continue to stand by our ever-hopeful on-ground partners.

“When we started online, it was very effective, we made great progress and fortunately completed it successfully. When the new bans were announced, classes had to stop (end of 2022). These bans have caused severe mental and psychological distress, depriving women of their rights. A society can never truly progress without women being given equal opportunities. — Z.F., Student”

What next?

We will continue to work closely with our on-ground allies to navigate the current progressively restrictive context while safely supporting women and girls to build a better future for themselves.

Women have historically been depicted as weak, submissive, and having little to no agency, in the media. Our Disruptive Media programme is changing gender-biased behaviour and mindsets by partnering with progressive platforms and content creators in the Middle East and North Africa (MENA) region to create bold, powerful, educative content.

Khateera — a women-led and women-centric social media platform and content creation house incubated by Womanity is now an independent entity. In addition to core support, we worked with them to secure funding from organisations like Open Society Foundations and supported production of Season 2 of the immensely popular YouTube series *Smatouha Minni* (You Heard It From Me) — a satirical, progressive series which reached almost 20 million views in Season 1.

Disruptive media

RESHAPING GENDER NARRATIVES

Radio Nisaa — the first women-led community radio station in Palestine continues to successfully operate in the region, broadcasting a variety of inspirational shows that puts women’s voices and issues on the public agenda.

Numbers that matter

1.2M Followers of Khateera and Radio Nisaa’s social media channels

400K+ Listeners tune into Radio Nisaa for their inspirational content



What we learned

- * **Empowering local voices**, is key to bringing about true social change. While in the beginning we provided hands-on support to develop content, we learned that it's critical to have content and platforms owned locally by women.
- * **Media interventions need to be highly localised** and sensitive to the cultural and political nuances of the region(s) in which they operate.
- * **Meet the audience(s) where they are** by constantly adapting to evolving formats of content to effectively engage with them on media platforms they follow.

“ With seed funding from Womanity, we created a platform to portray the positive role women play in Palestinian and Arab societies. After 13 years, we have 400,000 listeners in Palestine. In 2022, we developed Nisaa Media Incubator to train and mentor young Palestinian journalists and provide them access to networks to develop their media start-ups. ”



— Maysoun Odeh Gangat, Founder and Managing Director, Radio Nisaa

What next?

2022 was a year spent in understanding the evolving narrative regarding increased freedoms for women in Saudi Arabia. Going forward, we will focus on supporting mission-aligned partners to create platforms and spaces that champion local talent and voices, spotlighting content driven by women’s lived experiences and realities.

2022 was a great year for our Women Land Rights (WLR) programme. Our learnings from the field helped us better understand the nuances of how deeply entrenched patriarchal and sociocultural norms play a key role in women demanding (or not) their land rights. We focused on implementation across our 3 pillars:

Mainstreaming WLR Programming

We partnered with NGOs and local communities to enable them to create awareness for WLR and develop locally sustainable models. Our NGO partners reached over 61,000 women and 45,000 men across more than 970 villages in 6 states. They also trained 2,559 women leaders in land rights to uplift the lives of other women in their communities.

Ecosystem Building

We collaborated with the Working Group for Women and Land Ownership (WGWLO) to co-create the first formal course on WLR in India; practitioners from around 50 nonprofits participated to increase their understanding of the topic and define a way forward for their organisations.

Changing the Narrative

Creating visibility for WLR and championing conversations on gender equality and WLR is critical to bring about change. To this end, we worked closely with India Development Review (IDR) and Chambal Media to develop online and offline content on the issue.

Land rights EMPOWERING WOMEN IN RURAL INDIA

What we learned

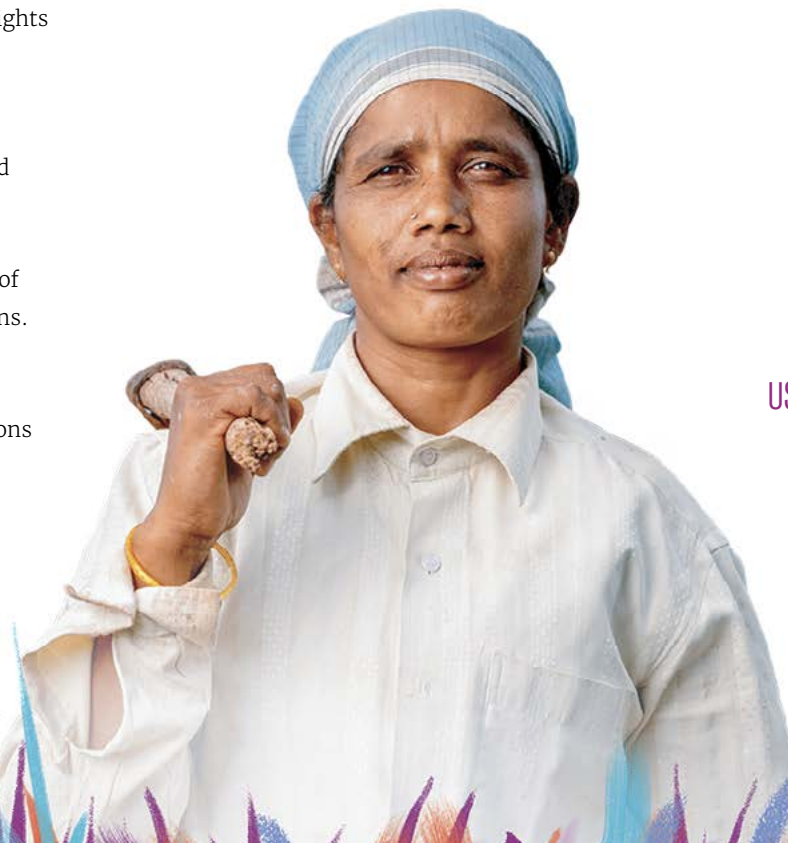
- * **Involve men from families and community leaders** as they can serve as allies and advocates for women in their communities, challenging discriminatory attitudes and promoting gender equality.
- * **Slower interventions** in certain communities can help achieve more lasting change in the long run.
- * **Deep technical knowledge and support** can help address legal, economic, and social challenges by providing a nuanced understanding and helping to identify tailored solutions for different contexts.

Numbers that matter

61,595 Women made aware of their land rights

USD \$370K Government funds unlocked to empower change

7,560 Women received land access / control / ownership



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Champa Bai, 34 years old, is a daily wage labourer from a marginalised tribe from a small village in the state of Madhya Pradesh. Champa and her husband are agricultural workers and used to live in a flimsy house made of mud, straw, and bamboo. Historically, members of this tribe are labourers in farms owned by others with no awareness or understanding of the different government provisions available to them such as better access to education, funds, and rights to the land they cultivate.

In early 2022, Rachna, a woman leader from Jan Sahas (a Womanity partner NGO), started working in this small settlement where most of the residents were living in poor socio-economic conditions. Despite having lived there for generations, they had no access to government schemes and amenities, nor any understanding of or access to any land titles or ownership documents.

Rachna created awareness about government schemes, provisions, land rights and encouraged the villagers to access these. After much work and many meetings with Champa, village officials, and government functionaries, she convinced Champa to apply for a land title and patiently guided her through the months-long land claim process. Rachna also brought the tribe's dire socio-economic conditions to the attention of the gram panchayats (village councils), the sarpanch (village head), and village-level functionaries.

Champa finally got the land title deed in her name in December 2022 and is eagerly looking forward to building a permanent house made of cement and brick on her land. With land in her name, she now has access to loans, various government entitlements, and agricultural subsidies. In a community where the majority of the people are landless, Champa's victory has made her a role model.

Only 1 in 6 rural Indian women owns the land she works on



“
Womanity, though a new entrant, has already carved a niche in India's Women and Land space with their distinct approach. Our key takeaways come from their open mindset to listen, learn and co-create solutions with stakeholders. Womanity is crafting and expanding a diverse collective that will surely disrupt and transform women's land relations.
”



— **Pranab Ranjan Choudhury**,
Associate Director, Centre for
Land Governance

What next?

While it has been a challenge to secure funding for this cause over the years, we are seeing a growing interest in WLR as a tool to facilitate women's empowerment. **Beyond financial independence, land rights also lend respect and dignity to women in a largely patriarchal society.**

We successfully managed to engage with 4 new funders. We plan to deepen our work with different partners to continue empowering grassroot champions to deliver gender-responsive interventions across rural India.

Unequal societal structures perpetuate violence against women and girls (VAWG). Preventing it is crucial to promoting human rights, health and well-being, economic empowerment, social justice, and ending intergenerational transmission of violence.

The Womanity Award for prevention of violence against women and girls aims to support organisations in the Global South to work together to adapt evidence-based initiatives across their countries.

“

Being part of the Womanity Award has been a rich learning experience and a great challenge for our organisation. The possibility of working across the ocean with Africa and seeing such an important project in development is a huge achievement for Brazilian and Cape Verdean women.

”



— **Marcia Soares**, Executive Director, Themis (Brazil)

ENDING THE CYCLE OF *violence against women and girls*



The 4th edition of our Womanity Award focuses on the prevention of domestic violence. In early 2022, the two women's rights organisations awarded — Themis Gender Justice and Human Rights (Brazil) and Associação Cabo-Verdiana de Luta contra a Violência Baseada no Género, ACLCVBG (Cape Verde) — kicked off their 3-year partnership to adapt an intervention developed in Brazil to Cape Verde in West Africa.

Fla Sim pa Mudjer (Say Yes to Women) is a programme focused on legally empowering women community leaders to become agents of change and end domestic violence. At the launch in May 2022, many key stakeholders — including the Minister of Justice, local authorities, and the University of Cape Verde — pledged their commitment.

“

We are pleased with the implementation of the project "Fla Sim pa Mudjer". We will learn a lot and improve our capacity to fight for our rights. As domestic workers, we face many difficulties — there is a lot of non-compliance with our rights. But we also have little knowledge and don't know where to turn to. So I think this project will be very good for us; it will strengthen and encourage us to fight for our right to be respected.

”



— **Maria Gonçalves Lope**, President, Domestic Workers Association from Cabo Verde

2022 also saw the culmination of the 3rd edition of the Womanity Award. The awardees Safetipin (India) and Soul City Institute for Social Justice (South Africa) — with the support of Fixed (South Africa) — worked together in a 3.5-year partnership towards making Durban, which is part of the eThekweni Municipality in South Africa, a safer and more inclusive city for women and girls.

In September, they organised an event to share the results of their work with government officials, community-led organisations, civil society, police, and donors. Other cities in South Africa expressed a clear interest in wanting to adopt a similar approach. A critical achievement for the sustainability of the project is the integration of the data generated by Safetipin with the city dashboard that’s used to plan the safety strategy of eThekweni.

“
Thanks to our engagement with Safetipin, Soul City, and Fixed, we have been able to identify hotspots in eThekweni where women's safety is a challenge and develop strategies informed by data. We are now tailoring our responses based on the information provided by the project and are working towards having a safety agenda being driven by women in the city.”



— **Nomusa Shembe**, Senior Manager, Safe Cities Unit, eThekweni Municipality (South Africa)



2019-2022

Safer cities for women using tech in South Africa | Safetipin (India) & Soul City Institute for Social Justice (South Africa)



2022-2025

Legal empowerment to end domestic violence in Cape Verde | Themis Gender Justice and Human Rights (Brazil) & ACLCVBG (Cape Verde)

What we learned

- * **Flexibility is critical** and our partners benefitted from not only our financial support, but also our mentorship. Being adaptable and responsive to their needs and circumstances resulted in greater impact.
- * **Field visits can greatly help** in understanding the context of the adaptation, the dynamics between the different partners, grasping the nuances of each other’s work, and facilitating deeper connections.
- * **Deep, empathetic listening goes a long way** in creating safe spaces for sharing and open dialogue, which are critical for healthy and honest partnerships.

What next?

We are providing Safetipin and Fixed with bridge funding so they can continue to progress the work while they look for new resources to further scale up the project. We will also conduct an external independent evaluation of the whole project and share the learnings.

We commissioned the Center on Gender Equity and Health, University of California, San Diego to carry out a study about the Womanity Award model to help us adapt and scale proven approaches to prevent violence against women and girls. We look forward to sharing our learnings on effective models, partnerships, and evidence-based approaches with other experts working in the field of violence prevention.



United for gender justice

ADVOCATING FOR CHANGE

through dialogue

In 2022, we leveraged media and strategic narrative-building to mobilise greater support for gender equality at a systemic level. We authored articles in leading publications and participated in key panel discussions to promote dialogue and education around challenges faced by women and girls around the world. Through these efforts, we hope to advance the shift in societal norms around gender and build a network of supporters who share our vision of an equal world.

CONFERENCES



27 - 30 JUNE, 2022

UN Habitat World Urban Forum, Poland

Womanity partners — Safetipin, Soul City Institute, and Fixed — organised a panel with the South African municipality of eThekweni on safer cities for women using data for good. It was an opportunity to showcase the work the partners did together in the country and how the government is using the data generated in the process.



19 - 23 SEPTEMBER, 2022

Sexual Violence Research Initiative (SVRI) Forum 2022, Mexico

Co-hosted event — South to South Equitable Partnerships for Programme Adaptation — with the Center on Gender Equity and Health at the University of California, San Diego. Womanity mediated a panel that discussed decolonisation of development and how to create equitable partnerships when working on adaptation of programmes to prevent violence against women and girls.



7 - 9 DECEMBER, 2022

India Land & Development Conference

Participated in and moderated panel discussions on:

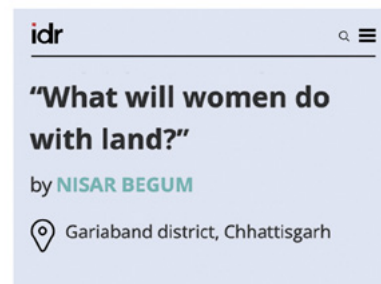
- * Understanding Impact Pathways of Women's Land Rights
- * Future Landscape of Funding Land Ecosystem: How can investments in land be leveraged to achieve global goals around the SDGs and net-zero, while improving local impact?

Making headlines TO SHIFT PERSPECTIVES

We partnered with IDR + Chambal Media to help change the narrative about women's land rights in India



Land rights as a pathway to women's empowerment by Shivani Gupta (Womanity) | IDR



What will women do with land? by Nisar Begum (Lok Astha Sewa Sansthan) | IDR



A piece of land can permanently secure a woman's future by Atiben Varsat (WGLWLO) | IDR

Articles authored by the Womanity team and/or our partners



Funders must reckon with the true motivations of philanthropy if they want to decolonise by Laura Somoggi & Shivani Gupta | Alliance Magazine



Interview w. Laura Somoggi about the importance of the Cape Verde project | Themis



Crowdsourcing app aims to make cities safer for young people by Steffie Banatvala | Financial Times



ACLCVBG wants to fill the gap of legal information among women with legal empowerment of community leaders | Inforpress Cape Verde (original in Portuguese)



Breaking new ground

WLR 101

In partnership with The Working Group for Women and Land Ownership (WGWLO), we offered a women's land rights course in India. Designed as a 90-hour course over 8 weeks, it aims to provide in-depth knowledge on women's land rights including the various laws, procedures, land-related government documents and approaches, and communications collateral.

The course was free for the participants and consisted of two 2-day residential workshops and three 2-hour weekly sessions for 8 weeks.

Voices

THAT MATTER

We believe listening to each other's perspectives has the power to influence how we work and how we respond to the needs of the diverse communities we support. Knowledge comes in many different ways: from lived experiences, from expertise, from observation. We asked some of our donors, team members, expert partners, and leaders of nonprofits and women's organisations to reflect on some of their key learnings.

“

Learning from Womanity's approach to measuring attitudinal change through the Disruptive Media programme in the Middle East & North Africa region has been a rich experience for our organisation and our partners. Through Womanity's core work, we have learned that you need trust, flexibility, and collaborative learning to support a world where women and girls can be free. Fondation CHANEL is proud to be in a true two-way partnership with Womanity since 2012.



— **Valérie Meunier**, Managing Director, Fondation CHANEL, UK

“

Working in partnerships and building collaborations are a learning process for all involved. During the Womanity Award project to adapt Safetipin from India to South Africa, we had to first build trust with our local partners and then together build relationships with key stakeholders, including the government. Our experience and learnings have helped us in all our other work and projects globally.



— **Kalpana Viswanath**, Co-Founder and CEO Safetipin

“

The media industry is multi-faceted and highly dynamic, making it critical to constantly connect with different players and actors in order to understand the constantly evolving nuances of the media landscape. Womanity has been instrumental in connecting us to the wider ecosystem, helping us maintain and evolve this crucial aspect of learning.



— **Rana Askoul**, Co-CEO Khateera

“

Through our partnership with the Womanity Foundation, ZIGLA has learned about the significant challenges faced by women in Afghanistan. This experience has highlighted the importance of developing a robust monitoring, evaluation, and learning system within the educational technology programme. We are grateful to Womanity for this profound learning, which strengthens our commitment to driving positive change for women in such a challenging environment.



— **Agustina Budani**, Founder & Director, ZIGLA

“

In Afghanistan, we have learnt the value of honest and solution-oriented conversations with peers, donors and across our own team to stay true to our mission. We have also learnt that keeping a low profile and operating in a non-confrontational manner while honing our negotiation skills with authorities helps us to navigate loopholes and continue to safely support our team as well as women and girls.



— **Valentina Di Felice**, Head of Impact & Learning, Womanity



— **Mohammad Zia Noori**, Director, Womanity Afghanistan

Donors

We thank every single donor whose support makes it possible for us to create meaningful change and break down barriers for women and girls everywhere.

The generosity of our individual donors as well as the following organisations is key to helping us create a brighter, more equitable future.

CORPORATE DONORS



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STIFTUNG

Fondation Inspir

FONDATION JYLAG



COMO
FOUNDATION



“

COMO Foundation's mission is to partner with organisations to close the opportunity gap for women and girls. Womanity's India Land Rights Programme is an audacious programme that is well-aligned with our goal of placing women as change agents to tackle a fundamental right for marginalised women in India.

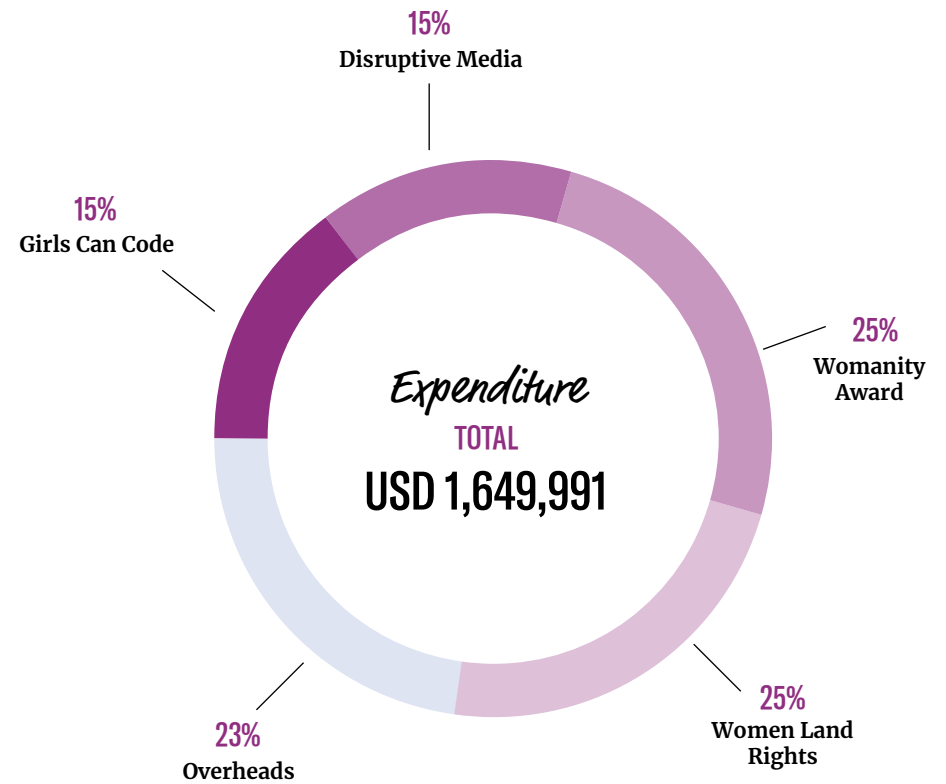
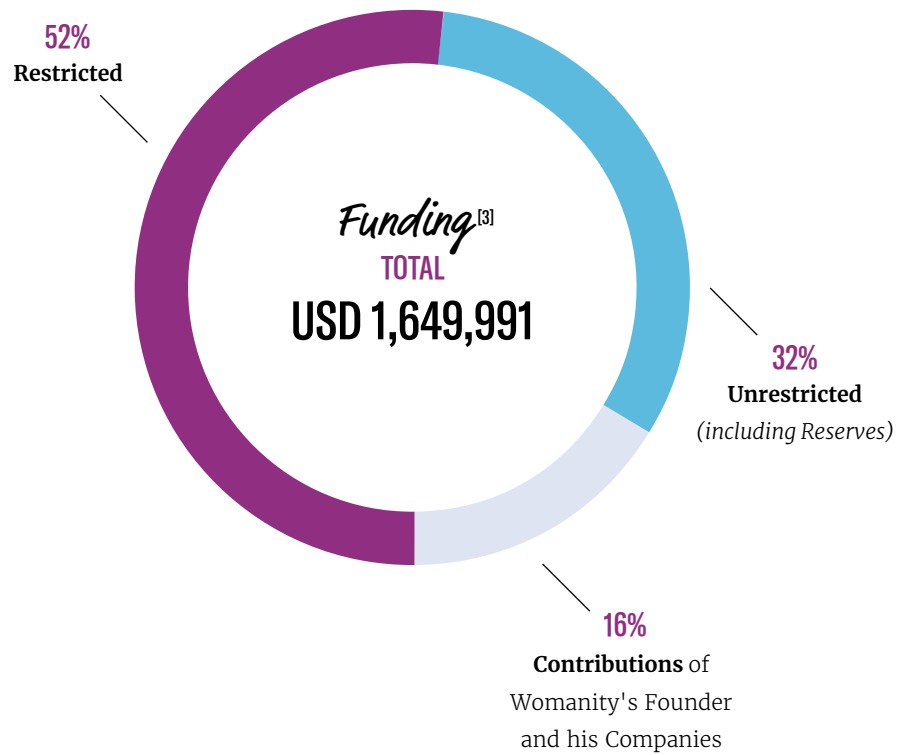


— Jeanette Lai, Associate Programme Director,
COMO Foundation

A photograph of four women sitting outdoors in a natural setting. They are all smiling and holding metal cups. The woman in the foreground is wearing a blue shirt and a yellow shawl. The woman next to her is wearing a purple cardigan over a light blue shirt. The woman behind her is wearing a grey cardigan over a pink shirt. The woman on the far left is wearing a purple cardigan over a light blue shirt. A large woven basket is visible in the background. The text "Equality can't wait" is overlaid in the center of the image.

Equality can't wait

Funding & EXPENDITURE



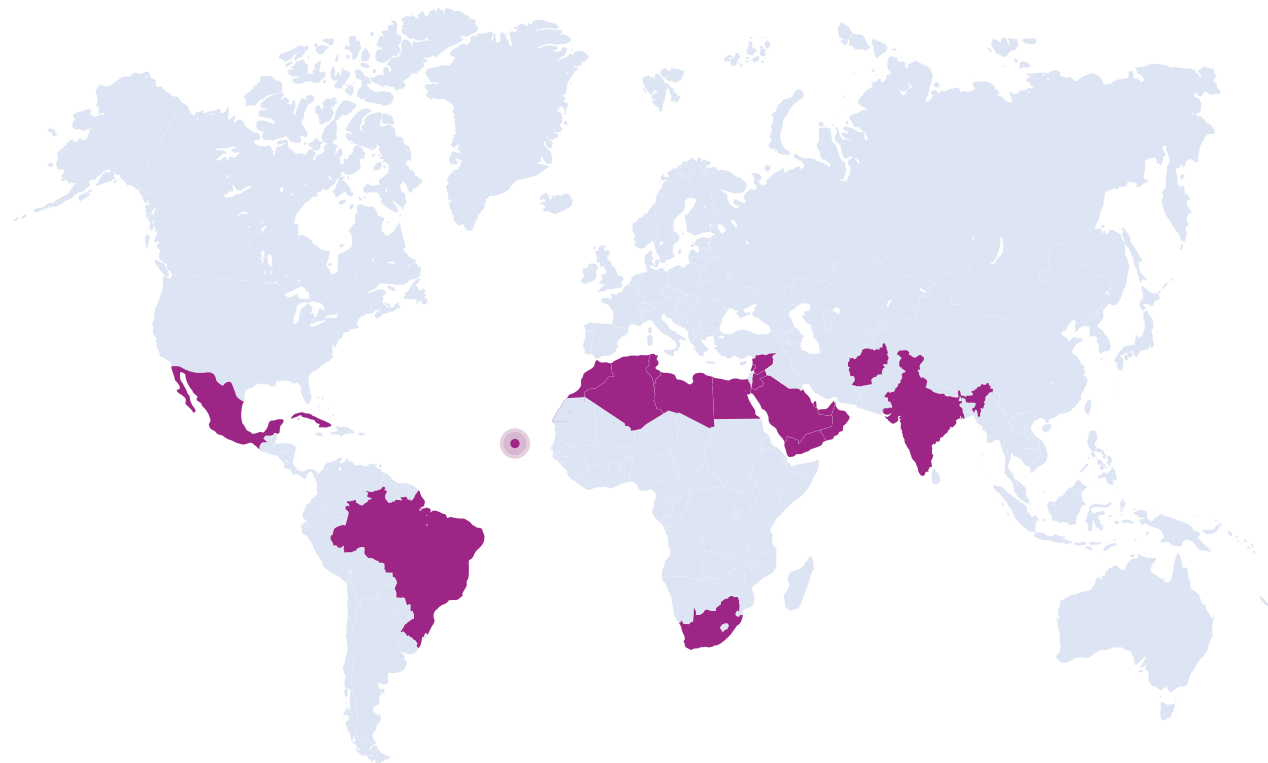
^[3] This includes all the funding received in 2022 or multi-year funding which has partly been allocated to 2022.

About us

We are a Swiss-based organisation with a highly experienced global team specialising in investing and developing solutions to address gender-based issues. Be it innovating and delivering our own programmes or supporting social changemakers and movements, we aim to boldly disrupt the status quo and promote meaningful change to advance the rights of women across the world.

Our vision for a gender-equal and just world has directed our focus towards preventing violence against women and girls, promoting the development of grassroots organisations, supporting girls' education, leveraging media for gender equality and, most recently, unlocking women's access to land rights. We have found these to be critical challenges faced in low-income communities in the Global South and we work extensively to strengthen high-impact on-ground projects to catalyse change.

→ *womanity.org*



Our programmes enable and strengthen powerful collaborations.

Thanks to our 17 years of work in advancing gender equity and equality, we have a strong understanding of the unique social challenges in many different countries and have a powerful global network of experts and local partnerships to tackle them.

Over the years, we have partnered with philanthropists and investors to channel over \$16 million into high-impact programmes across **Afghanistan, Brazil, Cape Verde, India, Mexico, South Africa, and the Middle East and North Africa**. Our strategic support has helped these programmes reach more than 26 million people — most of them women and girls.

Support OUR WORK

DONATE ONLINE

womanity.org/donation-page

SWISS BANK PAYMENT

The Womanity Foundation — Crédit Suisse, 1211 Geneva 70

Account: 337265-61 — **Swift code:** CRESCHZZ80A

IBAN CHF: CH93 0483 5033 7265 6100 0

IBAN EUR: CH32 0483 5033 7265 6200 1

IBAN USD: CH59 0483 5033 7265 6200 0

IBAN GBP: CH05 0483 5033 7265 6200 2

For any other currency, please use the Swiss Francs reference.

UNITED STATES OF AMERICA

kbfus.networkforgood.com Look for “Friends of Womanity” in the search bar. You’ll be redirected to our page, where you can then make your donation.

EUROPEAN UNION

You can make tax-deductible donations via Transnational Giving Europe (TGE). Please contact info@womanity.org for guidance.

At the heart of our success is the incredible generosity and support of our partners, donors, and collaborators. Your donations, valuable time, wise counsel, and impactful collaborations are key to fuelling our mission.

Thank you for your belief in, and continued commitment to, a better future for women and girls around the world.

UK BANK PAYMENT

The Womanity Foundation — Barclays Bank Plc 1
Churchill Place, London, E14 5HP

Account: 03425002

Sort code: 20-31-52

IBAN: GB38 BUKB 2031 5203 4250 02

Swift code: BUKBGB22XXX

Womanity’s administrative costs are mostly covered by our Founder. This ensures that the majority of your contribution goes directly to our programmes. Donations received are critical to our success and directed to the areas of greatest need. They allow us the flexibility to respond to opportunities and needs, helping us reach our objectives in each of our programmes.

All donations to Womanity are tax deductible in Switzerland, the USA, and most European country members of the Transnational Giving Europe Network, as per applicable laws and regulations.

If you would like to explore how you can get involved in our work or wish to receive a copy of the audited accounts, please contact Aurelia Ovan at aurelia@womanity.org



The Womanity Foundation

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